



East Stirlingshire Football & Athletic Club Ltd

**Firs Park, Firs Street
FALKIRK
FK2 7AY**



Tel 01324 623583 Fax 01324 637862
Chief Executive/Secretary: L G Thomson
Mobile No: 07739 209 648

ANTI- DISCRIMINATION POLICY

East Stirlingshire Football club's policy is not to discriminate or in anyway treat anyone less favourably, on grounds of gender, sexual orientation, race, nationality, ethnic origin, colour, religion or disability. East Stirlingshire Football Club will not tolerate any such discrimination in any of the club's activities.

The Club will apply this policy to:

- 1. Advertisements for employment**
- 2. Seeking Volunteers**
- 3. External Coaching and External Activities / Awards**
- 4. Team Selection**
- 5. Courses**
- 6. Promoting Football Developments**
- 7. Appointments within the Football Club**

East Stirlingshire Football Club will not tolerate racist, sectarian, sexual or bigoted harassment or any other discriminatory behaviour, whether physical or verbal, and will work to ensure such actions are met with appropriate action in what ever context it occurs.

We are committed to challenging and dismantling all forms of discrimination by developing club practice that is sensitive to all and is suitable for all, reflecting the fundamental equality and worth of everyone.